

GMS Attract Recruit Retain Scheme 2022/2023

Frequently Asked Questions

Can a practice apply for more than 1 Golden Hello where they recruit more than 1 partnership?

Yes. However, a GP can only receive a Golden Hello once in their career.

Are GP Locums currently working in Practice eligible?

Yes, GP locums working in a practice, where the practice advertises a post for GP Partnership/Salaried Doctor with a Golden Hello are eligible to apply for the position.

We have just recruited a doctor for the retainer scheme who will be on a salaried GP contract, can we claim a golden hello payment?

No, the practice already receives financial support for employing a GP on the retention scheme.

One of our salaried GPs is taking up a partnership in the practice can we claim the payment?

The payment is not available to GPs already working in the practice.

Our long-term locum has been offered a partnership/salaried contract can we claim the payment?

The payment is not available to GPs already working in the practice.

How many awards will be available and what are the criteria if they are oversubscribed?

The number of awards will depend on the allocation, if applications exceed the finance available, decisions will be made by the local team on where the need is greatest.

In the event of the scheme being oversubscribed how will SPPG determine where need is greatest?

SPPG will use local knowledge as well as recognised measures of need i.e Global Sum formula.

What number of sessions is considered full time for the maximum payment?

The specification states 9 sessions per week qualifies for fulltime sessions worked less than this will be paid pro rata

How will the practice provide satisfactory evidence of having advertised for a new partner?

A copy of the Advertisement/screen shot of the online advertisement would suffice.

Is the Golden Hello paid to the practice? Is the money required to be given to the new partner/GP or can it be shared amongst the partners in the practice?

SPPG can only pay and recoup monies from practices they are in contract with, therefore the practice will receive the payment and any claw back required will be from the practice.

The practice will be required to make their own arrangements to pay the new doctor as per the scheme, the Golden Hello is not for practice. However, any probity check will seek evidence that the SPPG approved payment was clearly referenced in the post's advertisement(s) and the payment was made to the new Doctor.

If the doctor leaves who is responsible for paying back the golden hello payment?

SPPG can only pay and recoup monies from practices they are in contract with, therefore the practice will receive the payment and any claw back required will be from the practice.

If a salaried GP gets funding under this scheme but then decides to become a partner what funding do they get?

The salaried GP would get the increased GP Partner rate pro rated for the remainder of the 5 year period. A GP can only receive a Golden Hello once in their career.

What about a GP taking over a single-handed practice, can she/he claim?

All applications will be considered in conjunction with the terms of the scheme

Recruitment costs- can this be applied against the already spent costs of advertising if adverts and start date are within 12 months of each other?

All recruitment costs from the date of the scheme commencement will be considered however, no retrospective claims can be made.

Would management fees be allowable against legal costs of new partnership agreement?

Yes, receipted invoices.

If the GP resigns within the 5 years are all the costs recouped including relocation expenses

Pro rata return of funding will apply where appropriate

Under the repayment exclusions section it says 'exceptional personal circumstances and with the approval of the SPPG; What counts as exceptional circumstances?

Each claim will be considered by the SPPG Local Management Team for that area.